

# Southeast Pennsylvania Conference UCC

## “STEWARDSHIP AT THE EDGES”

*A Structure Designed to Unleash the Power of Your Congregation*

### WARNING LABEL

If you love tradition,  
If you believe in structure and hierarchy,  
If you believe in the centralized control of financial affairs,  
If you like things to be planned and predictable,  
Beware, you are entering dangerous waters!

### PREREQUISITES

1. An openness to *incessant* change
2. A high comfort level with decentralized structures
3. A willingness to relinquish top-down financial control
4. A love for the unknown, the joy of the unpredictable
5. A willingness to embrace a whole new concept of stewardship!

### ELEMENTS

1. Many Small Pots vs. One Big Pot
2. Distinction Between Discretionary vs. Necessary
3. Shared vs. Centralized Accountability
4. Professional Support System
5. Open vs. Closed System
6. Dynamic vs. “Frozen” System
7. Short vs. Long Term Focus
8. Strategic Moments, Not Plans
9. Dynamic, Evolving, Empowering, Opportunistic

### REQUIREMENTS

1. Stable Foundation
2. Strong Vision, Mission and Identity – “To offer the best small church experience anyone can find anywhere.”
3. High Comfort Level Dealing with Stewardship
4. New “Management” Paradigm: From Cop to Coach
5. A Few Strong Champions
6. Patience
7. Faith